

## Position Description

Carolina Crown Inc. is seeking qualified applicants for a CDL Driver position on our Corps Transportation team! A CDL driver is responsible for supporting Crown's main performing group, Carolina Crown Drum and Bugle Corps by safely operating and maintaining a corps vehicle on our cross-country tour. The ideal candidate for a CDL driver must be comfortable with driving in various traffic and weather conditions, be able to maintain a night schedule as most drives happen overnight, adhere to all DOT regulations and ELD compliance, and be comfortable with driving large vehicles such as a tractor and 53' trailer or Charter bus. This position is accountable to the Operations Manager and is supervised by the Transportation Manager.

## Responsibilities

- Inspect, verify, and monitor the operational condition and safety of the assigned vehicle, accessories, and trailer daily. This includes performing mandatory pre-trip and post-trip inspections
- Report findings to the Transportation Manager daily and correct any known issues that can be dealt with personally
- Assisting/informing the Transportation Manager about all regular maintenance so it can be completed in a timely fashion
- Report all accidents, complete required reports, and cooperate with investigating authorities
- Maintain cleanliness of the assigned vehicle. Interior and exterior cleaning will take place on non-driving days
- Maintain ELD Compliance, including fuel logs and vehicle maintenance records if required
- Adhere to DOT Regulations at all times
- ELD Logging must be used in accordance with regulations
- Submit all logs daily and manual logs weekly to the Transportation Manager
- Obey all traffic laws
- Observe all mandatory safety regulations
- Practice non-aggressive, defensive driving techniques
- Attend driver meetings during the summer tour
- Other responsibilities as they may be assigned based on the needs of the organization

## Requirements

- Safely, efficiently, and courteously drive a tractor and trailer of at least 53' in length or Charter bus on all public roadways, including varying city sizes and mountainous regions, in all weather conditions
- Ability to read and interpret maps, compass directions, schedules and procedural instructions
- Possess and maintain a Commercial Driver's License Class A with Air Brakes endorsement minimum with no mechanical restrictions
- Possess and maintain a DOT physical
- Advanced knowledge of a vehicle, its electrical system, and the mechanisms of a diesel engine is beneficial but not required
- Knowledge of engine components and operational mechanisms is beneficial but not required
- Ability to pass a pre-employment drug and alcohol test
- Able to provide a 36-month Motor Vehicle Report - Any moving citations or chargeable accidents in the applicant's driving history within 36 months prior to the application date will be evaluated and may be considered disqualifying
- Applicants must be at least 21 years of age or older
- Ability to lift 25 lbs.

## Other Considerations

- This is a seasonal position and will be structured around the corps' summer tour and will require travel with the corps. This is from around June 20th, 2024 to around August 12th, 2024. The tour origination point will be in the Charlotte, NC area. We understand that giving an entire summer to the corps cannot work for everyone. We are happy to discuss and arrange for your pick-up and drop-off at airports to accommodate the availability discussed. The finalized schedule will be determined based on the transportation needs of the drum corps and the availability of the applicant.
- This position will be paid a stipend based on experience for the duration of the engagement with the corps. Payments will be made in bi-weekly increments on a predetermined schedule.
- Most of the driving happens overnight (4 p.m. - 8 a.m.) in variable traffic and weather conditions
- Semi drivers will be able to sleep in the sleeper cab of their trucks
- All meals are provided by the drum corps

## Application Process

To apply for this position, please complete the Job Application (make sure to include your resume, cover letter and references) located here (<https://tinyurl.com/work-at-crown>). Should you have questions about the position, please contact [employment@carolinacrown.org](mailto:employment@carolinacrown.org) for assistance. We ask that you refrain from contacting the Crown office by phone concerning this position. Applications will be subject to screening and interviews as part of the evaluation process.